Working at

St Andrew's Prep School, Turi



Applications welcome Gap Student (Prep School)

St Andrew's Turi is one of the most prominent international schools in Kenya and has an outstanding reputation throughout Africa. Founded as a preparatory School for children of expatriates in 1931, it has grown to comprise both Preparatory and Senior Schools and to welcome children of over 25 nationalities, the majority of whom are now African.

St Andrew's has a strong Christian foundation and ethos, which defines and governs the nature and work of the School today. While children from all faith backgrounds are welcome, the School's Christian character is clearly evident in its underlying educational philosophy and practice.

The School's vision is to be the leading School in Africa, transforming the Hearts, Minds, Bodies and Souls of tomorrow's leaders.

It is fully coeducational and boarding, teaches the British Curriculum and sends pupils to universities in the UK, America, Australia and many other parts of the world. Specifically at the Prep School, the British curriculum is taught from EYFS to Year 6, and currently common En- trance in Years 7 and 8. The majority of pupils move from the Prep School to Senior School, though a significant minority also go on to leading independent schools in the UK and South Africa.

St Andrew's is characterised by the highest professional standards and offers a vibrant and industrious community, ensuring excellent professional development within the context of a committed full boarding school.

The School is situated on a beautiful 450-acre site on the western slopes of the Rift Valley some 200 km NW of Nairobi. All members of staff are housed on the campus in School accommodation and enjoy significant domestic help. Near the Equator and at 2600m, the climate is temper- ate and it is Malaria free.



Applicants should send a completed application form together with a brief covering letter and a CV to the Director of Co-curricular at the School **(dccprep@turimail.co.ke)** along with a completed application form, which is available on request.

The School is committed to safeguarding and promoting the welfare of children and applicants must be willing to undergo child protection screening appropriate to the post, including checks with past employers and the DBS Disclosure and Barring Service.

The Role

St Andrew's, Prep School is seeking to appoint gap students to serve at the school for one term (extendable by mutual agreement). Gap students are the lifeblood of the school, providing support to Turi staff in all areas of school life. The gap experience can form a wonderful part of someone's gap year, in the year after graduating from Secondary/Senior/ High School

The gap experience is a varied one. It involves getting stuck into the academic life of the school by supporting teachers in the classroom, the co- curricular life of the school through support of sports coaches, musicians etc and the boarding and pastoral life of the school through interaction with children during their evenings and weekends. And crucially, we tailor the role to the individual so will always ask you about your passions and talents during the recruitment process

Gaps work hard and play harder! Although some weekend duties are re- quired, there is plenty of opportunities to get down time during the week, weekends off and holidays, with lots of chances to travel the beautiful country of Kenya.

Want to know more? Check out our video, made by some of our gaps: https://youtu.be/f6yyqtGKH0k

Key areas of responsibility will be to:-

Academic and Co-curricular

- Provide support and assistance to teachers in class
- Provide support to Games coaches, even supporting in taking team sports coaching sessions and taking teams on tour where necessary
- Provide support on school trips
- Assist with administration for staff
- Work with children in and outside the classroom to promote their learning and development

Boarding

- Promote the welfare of children and to support the School in safeguarding children through relevant policies and procedures
- Help teachers to maintain good order and discipline among the pupils, safeguarding their health and safety
- Provide support and assistance to House Parents
- Be part of a Boarding House team
- Perform pastoral duties in some evenings and weekends



Person Specification

Working at St Andrew's Turi, is an exciting and dynamic experience. We look to recruit committed and resourceful gaps, who are looking to not only develop their skills and leadership capacities, but also embrace new experiences and challenges.

There are some things that are essential to working with us. The successful candidate will need to be comfortable with the School's aims and Christian ethos.

Beyond that we want to have staff who love working as part of a team, who are first-class communicators and who are passionate about the pupils they interact with; who are creative and diligent in their planning; who are adaptable, energetic and resilient.

Above all, what matters is a commitment to help us provide a world-class education for our children.



Knowledge & Experience

	ESSENTIAL	DESIRABLE
Experience	• Experiences from your Senior/Secondary/ High school that are transferable to our environment • A proven track record of a desire to work in a team and learn • Open-mindedness to travel	• Experience of boarding • Experience of working/ assisting with young children (e.g holiday clubs) • Considering a career working with young people
Skills	• Academic and Co-curricular talents, interests and abilities • Excellent communication and inter-personal skills • Ability to work well in a team and a desire to support teachers in their delivery of lessons and co-curricular endeavours.	• Evidence of being able to lead, manage and be responsible for initiatives/ developments. • An interest in specific sports (Christmas Term—Cricket, Football, Athletics; Easter Term—Hockey and Swim- ming; Trinity Term Rugby, Netball, X-country)
Safeguarding	• Commitment to the safe- guarding and protection of children and to the personal development of our pupils. • Good organisational skills • Enthusiasm for working with and looking after young people • Willing to work within the context of a busy boarding School including evening and	• Knowledge of child protection procedures

Terms and Conditions

Remuneration

- Stipend: The successful applicant will be offered a small monthly stipend.
- Flights and VISAS: those joining the gap programme from outside of Ken- ya will be responsible for paying for their own visas ($51) and flights to and from school. Transport will be provided from the airport to School free of charge by St Andrew's.
- Accommodation: suitable rent free accommodation will be provided
- Meals: these are provided during term time
- Facilities: extensive sports facilities are open to use by staff.

Hours of Work and Holiday Entitlement

The role is full-time and includes working in the evening and at weekends as re- quired. The successful applicant will be expected to take a full and active part in the boarding life of the School.

Safeguarding

St Andrew's School, Turi, is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment.

The successful applicant will undertake their role and responsibilities in accordance with St Andrew's School's Safeguarding and Child Protection Policy and Guidelines. The successful applicant will be required to undergo all checks relevant to post.









Application Procedure

To find out more please contact the Director of Co-curricular, Mr Howard Hooper

Email: **dccprep@turimail.co.ke**

Applications are encouraged as early as possible. These should be submitted by email to the Director of Co-curricular at **dccprep@turimail.co.ke** and include: a completed application form, a brief covering letter and a CV. Application forms are available from the DCC by request.